

Individuals and Organizations

Analyses

Your team members represent your organization. Training and experience play an important role. Personal qualities and social development of your colleagues have a direct, and indirect, impact on your organization's productivity and results.

How to select new colleagues? How do you handle the individual personal challenges of a colleague? How can you best utilise the personal qualities of your employees?

Analysis report

Our analysis reports paint a meticulous individual picture of a member, or potential member, of your organization.

The report consists of four to six pages and contains, among other information:

- × basic elements of behaviour
- × characteristics
- × motivations
- × personal qualities
- × pitfalls and points of development
- × connections, causes and possibilities

Our analysis reports are also a part of our coaching.

The strength of our report

Regular psychological tests, in our experience, no longer match today's wishes and expectations. Test results tend to be somewhat general and 'of the moment', causing a need for additional appointments.

We customize a powerful combination of regular and renewed analysis and coaching techniques in our work. Our reports are thorough. They illustrate personality, individual qualities and areas of personal development most accurately.

We have transformed the basic insights of this technique into training material.

The purpose of your organization

Optimisation and damage limitation both form part of any organizational development.

- × The characters, balance and development of your colleagues influence their absence from work, and staff turnover, affecting productivity
- × Personal qualities determine the energy within the team and the interaction with your own guests, clients and customers, current and potential, or your patients.
- × better utilisation of personal qualities in the workplace.